

WONG·FLEMING
ATTORNEYS AT LAW

Education Compassion
Advocacy
Integrity Diversity
Civility



Since 1994, Wong Fleming has maintained a tradition of excellence in an emerging and ever-changing practice. We have offices across the country and in Canada, Germany and Mexico.

Our lawyers reflect our firm's vision, mission and values: they strive to be responsive, strategic, ethical and effective advocates with a thorough knowledge of our clients' business needs and objectives.

The firm is certified by both the National Minority Supplier Development Council (NMSDC) and the Women's Business Enterprise National Council. The Minority Corporate Counsel Association has awarded Wong Fleming the Thomas L. Sager Award for the Northeast Region for our commitment to advancing the hiring, retention and promotion of diverse attorneys.

Wong Fleming is AV-Rated by Martindale-Hubbell and is the only law firm member of the NMSDC's Select Corporate Plus® Program.



OUR VISION

To become a global law firm that the Fortune 500 community calls upon before all others because of our commitment to creative and cost-effective solutions for the business community.



OUR MISSION

To deliver value, exceed expectations and provide meaningful solutions to our clients' business problems.

OUR VALUES

Wong Fleming attorneys are guided in all of their decisions by an absolute, irreproachable sense of integrity, without compromise to the interests of our clients. We believe the interests of our clients are best served by a diversity of talented people who bring strong and effective advocacy while maintaining the highest standards of professional conduct. We believe in vigorously pursuing our clients' interests while always maintaining civility to the bench and our fellow members of the Bar. We are committed to the promotion of diversity in the legal profession, ongoing professional education and lifelong learning. Lastly, our attorneys actively participate in a wide range of community and charitable activities. Compassion for others is what motivates us in our practice and in our personal lives.

COMMERCIAL LITIGATION

Our commercial litigators are experienced advocates for public and private companies, handling all forms of business disputes, including contract disputes, unfair trade practices, trade secret and intellectual property matters, shareholder disputes, the enforcement of non-competition and confidentiality agreements, injunctive relief and business torts. From litigation avoidance to the strategic resolution of claims in state and federal courts, administrative and regulatory proceedings, as well as all forms of alternative dispute resolution, we approach each matter with the goal of understanding and meeting our clients' needs.

CORPORATE ASSET RECOVERY

Our corporate asset recovery team consists of lawyers who focus their practice exclusively on the recovery of large commercial claims for banks, financial institutions and deficiency judgments, based on reasonable hourly rates and alternative fee arrangements, such as flat fee and contingency recovery models. We deliver creative, aggressive and highly professional legal services tailored to the client's recovery objectives. As a law firm substantially devoted to the enforcement and protection of creditors' rights, we have the ability to quickly and easily move from state court, federal court, and bankruptcy court.

CORPORATE LAW

The corporate group provides a full spectrum of corporate transactional matters, including corporate finance, corporate governance, restructuring and private equity transactions and international and domestic sales contracts. We have assisted foreign and domestic multinational corporations, financial institutions, banks, public and privately held companies, start-ups and governmental entities in general corporate matters and transactions. We work closely with officers, directors and shareholders of our clients to provide effective and efficient solutions to their operational and expansion plans, including acquisitions. We assist closely held entities in maintaining shareholder relations and providing long-term advice on preventing avoidable shareholder disputes.



CREDITORS' RIGHTS & BANKRUPTCY

Our clients rely upon us to protect their rights as secured or unsecured creditors. Wong Fleming attorneys have handled a substantial amount of creditor-based bankruptcy work, including first-day orders, DIP financing, bankruptcy sales and auctions, adversary proceedings, fraudulent transfers, preference actions and objections to disclosure statements and plans of reorganization. We have represented secured and unsecured creditors, creditors' committees and bankruptcy trustees. Our practice also includes extensive representation in loan workouts, debt restructuring, dispositions of assets and refinancing.

EMPLOYMENT LAW

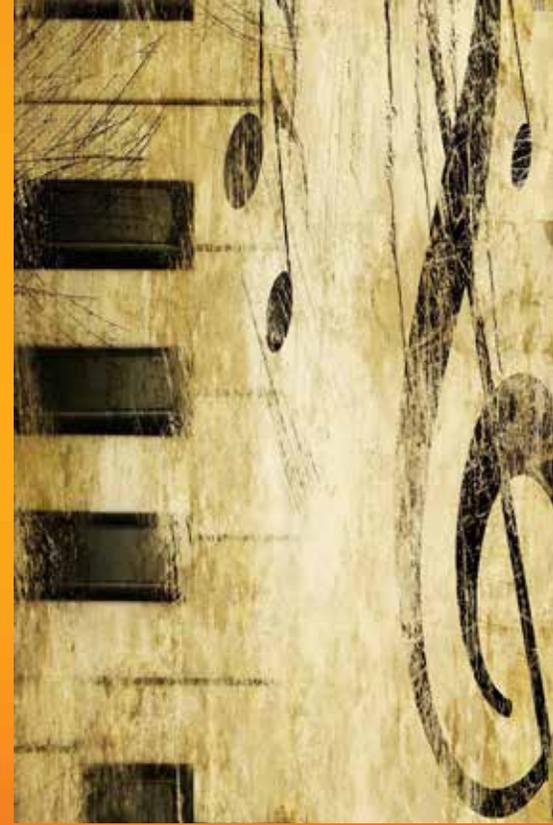
Wong Fleming represents corporations, officers, directors and senior members of management in complex federal and state labor and employment matters. We handle a range of issues related to employment, including discrimination, whistle-blower actions, family and medical leave claims, defamation, non-compete agreements, privacy, wage and hour disputes, professional licensing,



ethics actions, contracts, severance agreements and criminal and credit background checks. Our firm also provides in-house training and consultation on employment matters and in developing and evaluating employment policies.

ENTERTAINMENT, ARTS & SPORTS

Wong Fleming attorneys are well-versed in legal matters pertaining to the arts, entertainment and sports. We advise executives, coaches, athletes, artists and entertainment and media companies in areas related to individual and team sports, sports businesses, music, film, television and performing arts. Our attorneys also assist clients in the enforcement of contractual and other property rights.



FINANCE

The Finance group of Wong Fleming has represented major commercial banks, financial institutions and others, as lender, borrower, lessor and lessee, providing valuable insight from all perspectives. Our attorneys



have handled financing of a wide range of assets, including motor vehicles, equipment, inventory, governmental highway projects, headquarters buildings and other real property, as well as secured and unsecured financing of entities engaged in social and community development.

GOVERNMENT RELATIONS, GOVERNMENT CONTRACTS

Our attorneys represent public and private clients in government relations and contracts, regarding laws affecting or regulated by the public sector. We assist clients in securing governmental funding and contracts, and in providing advice and advocacy with regard to legislative, regulatory, educational, international trade and procurement matters.

IMMIGRATION

Wong Fleming provides a comprehensive suite of innovative and cost-effective immigration services to employers. Our services include developing a global strategy for employers by identifying creative visa options and strategies for the global migration of critical staff and the hiring of foreign workers. Our immigration attorneys can assist employers in not only identifying the proper immigrant and/or non-immigrant visa but also in obtaining the right visas and employment authorizations for key executives, managers, personnel, or new hires to the U.S. Wong Fleming attorneys can assist employers from the filing of the petition through adjudication and approval.

INTELLECTUAL PROPERTY

We represent media companies, performing artists and other businesses in trademark, domain name, right of publicity and copyright matters. Our lawyers have defended copyright actions involving music and commercial videos, claims for royalties and actions based upon the payment for advertising space financed through factoring agreements.

Our attorneys have defended and prosecuted the right to use domain names and internationally known trademarks, negotiated publicity rights and successfully defended web businesses accused of "cybersquatting." Our attorneys are experienced in all aspects of intellectual property portfolio management, including trademark prosecution, Trademark Trial and Appeal Board (TTAB) proceedings, intellectual property licensing and asset acquisition, and policing infringement.



INTERNATIONAL LAW AND CROSS BORDER PRACTICE

With offices in Canada, Mexico and Germany, through our Of Counsel relationships with foreign law firms, we can meet the cross border needs of our clients in these countries and throughout the European Union. In addition Wong Fleming attorneys are regularly called upon to represent the interests of international clients in the United States and the overseas interests of our American clients. We have addressed matters, such as litigation, business formation, import-export, immigration, intellectual property, real estate and regulatory affairs. We are also experienced with sophisticated financing and credit facilities, such as letters of credit and documents of acceptance, particularly important areas for our international clients. Our work includes



both the documentation of complex commercial transactions and the protection of the interest of our clients with troubled or defaulted loans.



PRODUCTS LIABILITY AND MASS TORT LITIGATION

Wong Fleming's Products Liability and Mass Tort Litigation practice group encompasses the representation of both public and private companies defending claims for products and substances as diverse as medical devices, asbestos, chemicals, consumer products, building products and pharmaceuticals. Our attorneys have litigation experience defending significant cases on every level, including formulating national strategy in multi-jurisdictional litigation, defending class action litigation, coordinating discovery in mass tort litigation, conducting expert discovery, dispositive motions, trials and appeals. We are experienced litigators who understand the business of defending claims and working with clients to manage their litigation in order to obtain efficient results in a cost-effective manner.

REAL ESTATE

Wong Fleming represents financial institutions, real estate developers, landlords, tenants, cooperatives, corporate and individual owners and purchasers. Our attorneys are experienced in the following types of transactions: real property sales and purchases, real property financing



and refinancing, landlord-tenant disputes, commercial and residential leasing, land use and zoning issues, commercial mortgage foreclosures and property management issues.

TRIAL, INSURANCE DEFENSE AND COVERAGE

Our Trial, Insurance Defense and Coverage practice group encompasses the representation of Fortune 50 companies, national and regional insurance companies, self-insured corporations and third-party administrators in connection with a broad spectrum of matters, including general liability, premises liability, auto liability, medical malpractice, life insurance



coverage, benefits coverage, wrongful death, employment practices liability, intentional infliction of emotional distress and severe or catastrophic personal injury or property loss claims. Our focus is to understand our client's needs, craft a strategy that best fulfills them and exceed expectations.

ALTERNATIVE DISPUTE RESOLUTION

Wong Fleming counsels clients on Alternative Dispute Resolution with the goal of resolving disputes outside the court system. Wong Fleming's ADR practice allows us to offer unique services to those seeking alternative methods of resolving disputes. Our attorneys bring broad experience in matters pertaining to employment, intellectual property, construction, and insurance matters. The attorneys in our Alternative Dispute Resolution Group regularly serve as arbitrators, legal mediators and negotiators.

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A MINORITY AND WOMEN OWNED LAW FIRM

www.wongfleming.com